

To Whom It May Concern

Subject: Certificate of work Mr. Carsten H. Olsen

The undersigned hereby certifies that Mr. Olsen was employed by Ramboll Management A/S from 01/2007 to 03/2007 as a Short Term Expert in the framework of SIDA/DFID funded project: "Advisory Support to the Development Assistance Coordination Unit (DACU), Ministry of International Economic Relations"

Mr. Olsens tasks were within this SIDA/DFID funded Change and Performance Management Project entitled "Advisory Support to the Development Assistance Coordination Unit (DACU), Ministry of International Economic Relations" supporting the Serbian Foreign Aid Coordination Unit to :

- 1) Develop an Employment Generation Strategy Paper (a joint platform) in order for line ministries, Ministry labour and social policy, Ministry of education and sport and Ministry of Economy to identify, plan and prioritise future development projects and coordinate these with the donor society
- 2) TA to line ministries on donor coordination and policy development in the field of economic, educational and employment development

Mr. Olsen carried out his assignment to the entire satisfaction of our Company. In this project he has presented himself as a good professional who took much interest in his work, maintained good relationships with the client and the contractors, and was careful in obtaining results in accordance with the technical planning.

Aarhus, 14 April 2010



Susanne T. Nielsen
Managing Director